

Department of Children, Youth Justice and Multicultural Affairs

**Respectfully Journey Together**

**Aboriginal and Torres Strait Islander Cultural Capability Action Plan**

**Embed Aboriginal and Torres
Strait Islander perspectives
into reforms and the design and
delivery of services, programs
and facilities.**

**Learn about the significant impacts of past government policies on Aboriginal and Torres Strait Islander peoples and apply that knowledge to contemporary responses.**

**Understand
and respond to those
aspects of history
and culture that unify
Aboriginal and Torres
Strait Islander peoples
as well as those that are
specific and unique to
each community.**

**Make cultural capability core to the department’s culture, governance, workforce, performance and risk management processes.**

**Recognise and commemorate significant Aboriginal and Torres Strait Islander events.**

**Culturally responsive services and systems**

**Value culture**

**Demonstrate**

**leadership and accountability for cultural capability at all levels across**

**the agency.**

**Seek out and value
the cultural wisdom,
experiences and knowledge
of Aboriginal and Torres
Strait Islander staff.**

**Our vision**

**To be the most culturally capable government agency in the nation.**

**Our purpose**

**To enable vulnerable Aboriginal and
Torres Strait Islander peoples in
Queensland to improve their lives.**

**Embrace innovation
and new ways of
thinking.**

**Leadership
and**

**accountability**

**Recognise and respect
Traditional Owners,
Custodians and Elders and
historical and contemporary
connections to country.**

**Aboriginal and
Torres Strait Islander
engagement and
stronger partnerships**

**Match our**

**workforce to our clients’ cultural needs.**

**Build cultural capability to improve economic and social participation**

**Make every interaction with Aboriginal**

**and Torres Strait Islander peoples,**

**customers and partners genuine, respectful and culturally appropriate.**

**Provide and purchase the right range of services for vulnerable Aboriginal and Torres Strait Islander**

**Queenslanders.**

**Genuinely and respectfully
engage, collaborate and partner
with Aboriginal and Torres Strait
Islander peoples, organisations and
communities to design, develop and
deliver departmental responses and
client focussed solutions.**

**Promote and
share achievements,
best practice strategies
and resources.**

**Make
the department
a place where Aboriginal
and Torres Strait Islander
peoples want to work.**

***We acknowledge Aboriginal and Torres Strait Islander peoples as the Traditional Owners and Custodians of
this country and recognise their connection to land, wind, water and community. We pay our respect to them,
their cultures, and to the Elders both past and present.***