



All Abilities Queensland

Opportunities for all

State disability plan 2017–2020

Easy Read version



How to use this document



This information is written in an easy to read way. We use pictures to explain some ideas.



This document has been written by the Queensland Government. When you see the word 'we', it means the Queensland Government.



Some words are written in **bold**. We explain what these words mean. There is a list of these words on page 37.



This Easy Read document is a summary of another document.



You can find the other document on our website at www.communities.qld.gov.au/disability/community-involvement/disability-state-plan-2017-2020



You can ask for help to read this document. A friend, family member or support person may be able to help you.

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What is this document about?

We want to make Queensland a place where people with disability:



- are respected



- have the same opportunities as everyone else.

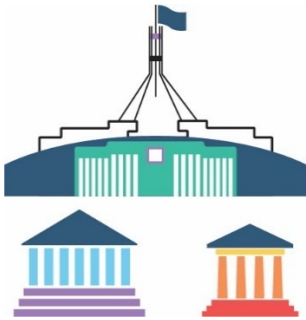


Our State Disability Plan 2017–2020 explains how we can make Queensland **inclusive** – people with disability:

- can take part
- are welcomed
- are involved.

We call it the Plan.

To make the Plan a success, Queenslanders need to work together with:



- Commonwealth and local governments



- businesses



- non-government organisations

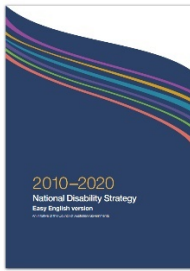


- communities



- individuals.

This Plan also shows Queensland's commitment to:



- the *National Disability Strategy 2010–2020*



- the rollout of the National Disability Insurance Scheme (NDIS).



Minister O'Rourke is excited about:

- the plan
- the changes it will make for people with disability.

How we wrote the Plan



Over 1000 Queenslanders told us what our Plan should include.

People shared their ideas:



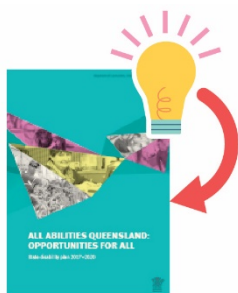
- at the Queensland Disability Conference in August 2016



- by responding to the *Towards an all abilities Queensland* consultation paper



- by taking part in discussions.



Their ideas helped us make our Plan.



We will keep working together to make positive changes throughout Queensland.

Our goal



The Plan's goal is – *opportunities for all Queenslanders.*

The goal links to:



- what people told us in the consultation
- the aim of the *National Disability Strategy 2010–2020* – to help people with disability achieve their **potential** – what someone can become and achieve.



The Plan recognises that Queenslanders with disability have different:

- backgrounds
- values
- beliefs
- experiences
- interests
- skills
- abilities.



It will work to help all Queenslanders with disability, including:



- Aboriginal and Torres Strait Islander peoples



- people from other cultures



- people who speak languages other than English.

It is good for everyone when communities are:



- **inclusive** – people with disability can take part, are welcomed, and involved



- **accessible** – you can:
 - enter a place or building
 - use a service
 - get information.



Everyone has a part to play in making Queensland a place where we can achieve our potential.

This includes:



- all local, state and Commonwealth Governments
- businesses
- non-government organisations
- community groups
- individuals.



All Queenslanders can get involved to create equal opportunities for all.

To help people understand what life is like for people with disability, we have created a new website that includes:



- stories



- resources



- information.

Structure of the Plan

The Plan has 5 important areas to help us achieve our goal:



- Communities for all



- Lifelong learning



- Employment



- Everyday services



- Leadership and participation.

We call these our **priority areas**.



The Plan includes actions we will take in each area.



We will also work with others to make these actions happen.

Priority areas

Communities for all



Goal

We want people with disability, in their community, to feel:

- welcomed
- valued
- respected.

We want Queenslanders with disability to be included and able to **access**:

- community events
- sports
- arts
- fun activities.



Access means you can enter a place or use a service.

What we will do

We will:



- support communities to be:
 - inclusive
 - welcoming



- help Queenslanders with disability take part in their community

- recognise diversity, including:



- Aboriginal and Torres Strait Islander peoples



- people from other cultures
- people who speak a language other than English

- put time and effort into making arts, sport and other fun activities:



- easy to get to by people with disability



- inclusive.

We will encourage positive ways of thinking about people with disability by:



- helping businesses and community groups to welcome people with disability



- promoting examples of people with disability being active in their community



- encouraging people with disability to share their stories about being part of their community.

We will also work with others to:



- make places and spaces easy for people with disability to get to



- make sure information is:
 - easy to find and understand
 - available in different formats and languages.



We will also:



- make a new website that has information to help businesses and organisations



- put time and effort into ideas that benefit older people, including those with disability



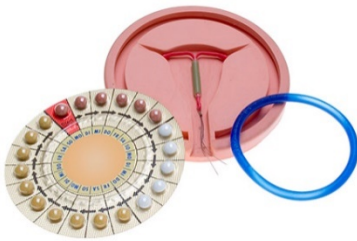
- make sure all our information and documents are easy to find and understand.



- support services who speak up for people with disability during the rollout of the NDIS



- make it easier for women with disability to access good information about:



- their options when they are thinking about motherhood



- services that can help them look after their own health or the health of a baby.

How we will know we are making a difference

We will know we are making a difference when:



- people are welcoming towards people with disability



- the rights of people with disability are:
 - understood
 - respected



- places in our community are accessible to all Queenslanders



- it is easy to find and understand information in many formats



- Queenslanders with disability are able to take part in fun activities.

Lifelong learning

Goal



We want Queenslanders with disability to have the same opportunities as other people to:



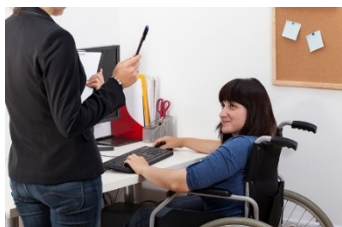
- get an education at school and training for jobs



- keep learning their whole life – lifelong learning.

What we will do

Inclusive learning gives people with disability more opportunities to take part in:



- work



- their community.

To help Queenslanders with disability access lifelong learning, we will support:



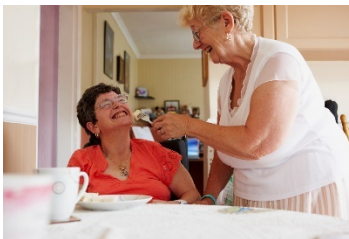
- students



- teachers



- parents



- carers.

We will also:



- run the *Disability Inclusion Support for Queensland Kindergartens* program



- encourage Queenslanders with disability to enrol in training programs.

How we will know we are making a difference

We will know we are making a difference when education services:



- are more accessible



- meet the needs of Queenslanders with disability.



This will help people with disability of all ages achieve their learning goals.

Employment

Goal



We want Queenslanders with disability to have better opportunities to find work and jobs.

What we will do



Having a job is an important way to take part in the **economy** – earning money and spending money on buying things and using services.

It is also important for:



- a person's health and wellbeing

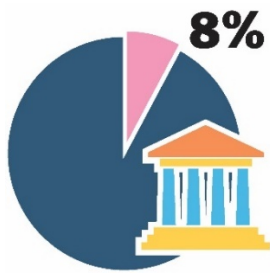


- building friendships and connections.



We will work with others to give people with disability better opportunities to find work and jobs across Queensland.

We will also:



- work towards having more people with disability working in Queensland Government jobs.



- change the way that we employ and keep staff

- tell businesses and employers about:



- the benefits of employing people with disability



- the assistance available



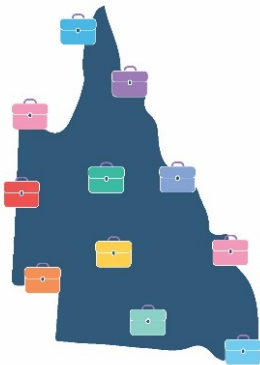
- how to make employment processes more accessible.

How we will know we are making a difference

We will know we are making a difference when more Queenslanders with disability are working:



- in Queensland Government jobs



- in businesses and organisations across Queensland.

Everyday services



Goal

We want Queenslanders with disability to have the same opportunities as everyone else to use services like:

- housing
- health
- transport
- community services
- justice and community safety

We want these services to:



- be accessible



- meet people's needs.

What we will do

We need to make sure:



- everyone can access the services we provide

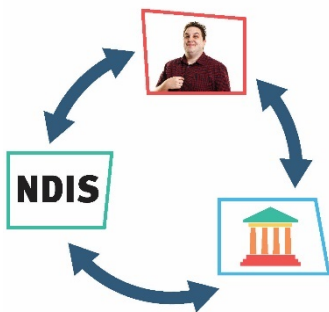


- our services meet people's needs.

We will:



- make it easier for people with disability to get to and use our services



- make sure our services work well with the supports that people get from the NDIS.

- make sure our services are suited to the specific needs of:



- Aboriginal and Torres Strait Islander peoples



- people from other cultures



- people who speak a language other than English.

We will also:



- provide housing that suits people with disability



- keep working to make Queensland's public buses, trains and ferries accessible



- work with the National Disability Insurance Agency to provide a smooth transition to the NDIS

- help disability service providers support:



- Aboriginal and Torres Strait Islander peoples with disability



- people with disability from other cultures



- put into place the *Queensland Violence against Women Prevention Plan 2016-22*.



- support women with disability who are living or dealing with violence.

How we will know we are making a difference

We will know we are making a difference when our services:



- are accessible



- meet the needs of Queenslanders with disability.

Leadership and participation

Goal



We want Queenslanders with disability to be involved in:



- how Queensland is run



- decision-making



- leadership roles in government and businesses.

What we will do

People with disability have important:



- experiences
- knowledge
- ideas.

We want people with disability to:



- be involved in leadership



- have their say on important community issues.



When we are planning new policies and programs, we will ask people with disability what they think.

We will also:



- promote leadership **diversity** – people of all abilities and cultures are included



- develop and support current leaders and leaders of the future.

We will also:



- talk to people with disability when we are:
 - developing a *Disability Service Plan*
 - carrying out actions in the *Disability Service Plan*

- support the disability advisory councils around Queensland to:



- help people understand what life is like for people with disability



- promote the benefits of inclusion



- get people talking about how to include people with disability.

How we will know we are making a difference

We will know we are making a difference when Queenslanders with disability:



- can have their say on important community issues



- can take part in decision-making
- are in leadership positions in our:



- organisations
- businesses
- communities.

The Plan's timeframe



This is a 3-year plan.

The Plan will start in July 2017 and end in June 2020.

Making sure progress is being made

To make sure real progress is being made, we will keep working with:



- Queenslanders with disability
- families and carers
- governments
- businesses
- community organisations.



We will look at each action to make sure we are on track to achieving our goals.



We will write progress reports that will include any updates we need to make to the plan.



The Queensland and Regional Disability Advisory Councils will tell us what Queenslanders with disability think about how the plan is going.

Word list



Access

You can enter a place or use a service.



Diversity

People of all abilities and cultures are included.



Economy

Earning money and spending money on buying things and using services.



Inclusive

People with disability:

- can take part
- are welcomed
- are involved.



Potential

What someone can become and achieve.

Priority areas

The 5 areas of our Plan:



- Communities for all



- Lifelong learning



- Employment



- Everyday services



- Leadership and participation.

Contact us



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